

Denver Plumbers

JOINT APPRENTICESHIP TRAINING COMMITTEE

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APPLICATION INFORMATION

Thank you for taking time to apply for the Denver Plumbers apprenticeship program. Included in this packet is information describing the plumbing trade, the minimum requirements and the application process.

During the application process your goal will be to accumulate the maximum possible number of points. These points are awarded both prior to and during the interview. In the application you are asked to provide a valid Colorado drivers license and information confirming high school graduation (or GED), high school grades and past job experiences. You will also need to complete the WorkKeys Assessment and obtain minimum scores of 4, 4, and 4 in Applied Mathematics, Locating Information, and Reading for Information respectively. Once the application is complete you will be given a number of points based on the information you provide and a predefined formula. During the interview you will be asked a number of questions related to job performance and given additional points based on your responses. The same questions are asked of every applicant and the formula used to establish the total number of points remains the same for every applicant. At the conclusion of the interview all of the points are added together and the totals are used to determine your placement in the "Pool of Qualified Applicants". Those with the highest point totals are placed in the pool where they remain for a period of two years or until selected for entry in the apprenticeship program. Those who are interviewed during subsequent sessions may rank higher than those who have already been placed in the pool. Past experience has shown that successful candidates were able to attain 55 points or more, therefore a minimum of 55 points is required for placement in the "Eligibility Pool". It is unrealistic to expect that every applicant in the "Pool" will be accepted into the apprenticeship program as the number of apprentices selected is determined by current market conditions and the needs of the industry. Think of it this way; the higher your point total the more you will float to the top of the "Pool".

Good Luck!

The Denver Plumbers Joint Apprenticeship Committee.

REMEMBER,

- **Drug testing is part of the Collective Bargaining Agreement with our contractors.**
- **A drug screen may be required prior to employment.**
- **Apprentices are required to pay book/material fees prior to the beginning of school.**