



UNITED ASSOCIATION of Journeymen and Apprentices of the Plumbing  
and Pipe Fitting Industry of the United States and Canada

Sean Wyatt  
Business Manager

Joe Kocol  
Financial Secretary

John Ashley  
Business Development

## Journeyman Plumbers and Gas Fitters Local Union No.3

March 25<sup>th</sup>, 2020

### OFFICIAL NOTICE OF SPECIAL CALL MEETINGS FOR NOMINATIONS AND ELECTION OF OFFICERS

The nominations of Officers will be held at a [Special Call meeting](#) on **Thursday, July 9<sup>th</sup>, 2020 at 6pm** at **17100 E. 32<sup>nd</sup> Place, Aurora, CO 80011.**

**UA Constitution Sec. 121-** No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election. Any journeyman member who owes or has paid the reinstatement fee within a period of two (2) years immediately prior to the date of election shall not be eligible to be nominated for office of any Local Union.

The election of Officers will be held at a [Special Call Meeting](#) on **Thursday, August 13<sup>th</sup>, 2020 at 6pm** at **17100 E. 32<sup>nd</sup> Place, Aurora, CO 80011.**

**UA Constitution Sec. 124 (a) -** No member shall vote at any election of any description unless he has been a member in good standing in the Local Union when the vote is being taken for a period of one (1) year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election.

**Nominations will be for all current Union Officer positions:**

**President (1)**  
**Vice President (1)**  
**Business Manager (1)**  
**Financial Secretary-Treasurer (1)**  
**Executive Board Members (4)**  
**Finance Board Members (3)**  
**Examining Board Members (3)**  
**Recording Secretary (1)**  
**Inside Sentry (1)**

No member shall be nominated for more than one (1) office at any one (1) time. A member nominated must be present at the meeting to accept the nomination unless he/she is unable to attend, in which event a letter of acceptance must be received in the office of Local 3 prior to the nomination meeting. Nominators must be a member in good standing for the nomination to be accepted.



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Brothers and Sisters,

I hope you are doing well during this most trying time for all of us. We are cancelling some upcoming functions while postponing others.

In following the recommendations from the United Association, the Centers for Disease Control and State and local health officials, we are **cancelling the union meetings for the months of April and May**. This will include the cancellation of any board and committee meetings associated with the union meetings.

General President McManus has exercised his authority under Section 46 (f) of the UA Constitution to issue the following interpretation of the Business Manager's authority under Section 103 of the UA Constitution, allowing all Business Manager's to allocate a collectively bargained increase on a tentative basis without membership approval. When membership meetings resume, the tentative allocation made will be presented to the membership for approval or revision. Of the \$1.85/hour increase, I will be allocating \$0.25/hour to the Health and Welfare fund and the remaining \$1.60/hour on the check per the CBA agreement and classifications. **This wage increase will take effect June 1<sup>st</sup>, 2020.**

For UA Locals, including Plumbers Local 3, that have scheduled nominations in May and elections in June; General President McManus has exercised his authority under the UA Constitution Section 46 (f) to make exceptions to certain election provisions in Sections 122 and 123 of the UA Constitution. Due to these exceptions, Plumbers Local 3 will delay nominations for officers until July and the vote for officers until August. The authority granted to the Business Manager by General President McManus also overrides any prohibition against an August meeting, which is currently stated in our By-Laws.

It is my hope that we will be able to conduct our union meeting in June and then we can address the wage break-out, there will be a special call notice to indicate the wage break-out meeting. With the elections being held in August 2020, that does not change the end date of the three-year term, the next officer nominations will be in *May of 2023* and elections in *June of 2023*. Any newly elected officers will be sworn in at the Thursday, September 3<sup>rd</sup>, 2020 regularly scheduled union meeting.

**Please see page 2 for the Special Call notices concerning the nominations and elections.**

Fraternally yours,

Sean Wyatt