



UNITED ASSOCIATION of Journeymen and Apprentices of the Plumbing
and Pipe Fitting Industry of the United States and Canada

Sean Wyatt
Business Manager

Joe Kocol
Financial Secretary

John Ashley
Business Development

Journeyman Plumbers and Gas Fitters Local Union No.3

3/20/2020

Brothers and Sisters,

We are all in the midst of some very trying times right now! We are trying our best to stay updated on the latest information surrounding the pandemic. Some members have already been affected due to the virus, some have not. If your job has been shut down due to the virus, you should have received a job-attached lay off from your employer. Keep in mind more reduction in force layoffs may happen in the midst of all of this. If you have experienced a lay off due to the virus, I encourage you to apply for Unemployment Insurance as soon as you can. Please file your claim at:

<https://www.colorado.gov/pacific/cdle/file-claim> The site has been overwhelmed with the large amount of claims, so you may need to exercise patience and keep trying! The Federal government has not removed the one week waiting period to start receiving benefits.

Physical attendance for apprenticeship classes has been cancelled until further notice. Johnnie is working on getting classes set up on Blackboard for online participation. He will update apprentices with the changes as they occur.

The union hall is still open at this point. We are urging **all** communication be through phone calls, email or text. We have kept the union hall closed except to staff. As you are all well aware, this is a constantly changing and evolving scenario. We are doing our best to answer questions from the numerous phone calls we are receiving. Some questions cannot be answered immediately, so please be patient as we try to get the most accurate answers for you. Obviously we are all experiencing uncharted waters right now and we will do our best to get answers for you as quickly as we can.

As of right now, **the April union meeting is cancelled.** We will have to monitor the guidance we receive dealing with the May meeting, but it is still scheduled as of now.

We have an extremely resilient membership and we will all forge through this together! The health and safety of yourself and your families is of utmost importance! If you are sick, STAY HOME and contact your healthcare provider especially if any fever is present. This isn't the time to try and tough it out! There are too many other lives you could affect. If you or someone in your family is considered high risk, please have an honest conversation with your employer about your situation. I hope our contractors are acting with compassion given the circumstances at hand.

While we all may have differing opinions of the current situation. Please be considerate of your brothers and sisters should they have opinions other than yours. We have received multiple calls of members who are scared that their job will close because they want to work, on the other hand, while other members are scared to go to work in fear of contracting the virus. Ultimately you need to do what is best for you and your family.

This week Washington DC passed Legislation called The Families First Coronavirus Act that will give relief to individuals impacted by COVID-19. The President signed the act and it will go into effect on April 9th.



UNITED ASSOCIATION of Journeymen and Apprentices of the Plumbing
and Pipe Fitting Industry of the United States and Canada

Sean Wyatt
Business Manager

Joe Kocol
Financial Secretary

John Ashley
Business Development

Journeyman Plumbers and Gas Fitters Local Union No.3

Keep in mind that you can't just go test for the virus, you have to be referred for testing by a healthcare provider. CIGNA's telehealth service can be a viable option if you don't have a doctor that you typically use. The number for MDLive is 1-888-726-3171 and for AmWell is 1-855-667-9722

We are all dealing with constant wave of varying emotions that we don't deal with on a daily basis. Don't put your mental health aside while we become focused on the virus! The phone number for the Behavioral Health Program is 1-888-325-3978

I would suggest that you educate yourself the best you can, pertaining to the virus and the benefits available, as we collectively work through this together. Make sure you are getting your information from a reliable source, for instance:

World Health Organization- www.who.int

Centers for Disease Control- www.cdc.gov

Colorado Dept. Of Public Health and Environment- www.colorado.gov/cdphe

Colorado COVID-19- www.covid19.colorado.gov

Colorado Department of Labor and Employment- www.colorado.gov/cdle

We are all in this together and we will get through this together. We are here to serve the members during this most difficult time. I don't want to inundate everyone with emails since things are changing so constantly, but we will send out a correspondence at least weekly to keep you updated. Last Friday we sent out a notice and we had some technical issues around it. We have since made some changes to the software to hopefully prevent this from happening again. Below is a list all of our contact info in case you need to reach us. Please do not respond to this email address, but rather contact one of us directly. Stay safe, practice proper hygiene techniques, stay six feet apart and look out for one another! We will get through this and we will all become more united and stronger because of it!

Union Office- 303.739.9300

JATC Office- 303.739.9100

Sean Wyatt- 303.210.0735 sean@plumberslocal3.org

Joe Kocol- 720.292.8333 joe@plumberslocal3.org

John Ashley- 720.369.3130 john@plumberslocal3.org

Catie 303.739.9300 catie@plumberslocal3.org

Johnnie Norris- 720.327.5501 johnnie@plumberslocal3.org

Connie 303.739.9100 connie@plumberslocal3.org

If the phones are busy, please leave a voicemail and we will call you back. We are experiencing an extremely high call volume right now.

Fraternally yours,

Sean Wyatt